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Fellowship of Companies for Christ Greater Hartford Chapter January 15, 2014

- Welcome! Opening prayer and praise reports
- FCCI update: leadership meeting in December, website, book, global conference in September
- Today's topic: ***What is YOUR company culture really like?***

For the kingdom of God is not meat and drink; but righteousness, and peace, and joy in the Holy Ghost. --Romans 14:17

Every business has a culture with a distinct "personality." To a significant degree, this personality is created, perpetuated and influenced by the owner, president, CEO or partners. If we desire to be a Kingdom business, then our business culture should reflect His Kingdom. If you start a business from scratch, then the culture begins with a clean sheet of paper. If you buy or become the CEO of a business, the pre-existing culture may not reflect the culture that you desire. Either way, over time and as your staff grows and changes, it can become quite difficult to maintain the desired culture.

At my business, I gradually detected some alarming shifts in the culture. I could see a growing attitude of "management vs. employee" and an entitlement mentality creeping in. By early 2008, I was so grieved by the changing culture that I created and hung a poster called *Our Daily Prayer for KEEP IN TOUCH*. While it didn't instantly eradicate all of the alarming attitudes, it helped to set the daily tone. I noticed a constructive shift, a return to what I considered to be "reality." Here are the three key personality traits of the company culture that I deliberately called forth:

PEACE. Operating a business is challenging enough without infecting it with self-inflicted stress. Keep In Touch is a peaceful place to work. And it starts at the top. I must operate in peace myself.

PRODUCTIVITY. Operating a business is challenging enough without infecting it with laziness. Keep In Touch is a productive place to work. And it begins with my own work ethic!

PROFITABILITY. Operating a business is challenging enough without infecting it with red ink and debt. Keep In Touch is a profitable business. While it may require discipline and painful choices, being in the black is good and sure beats the alternative!

Evaluate yourself from 1 (bad) to 10 (good) in terms of establishing company culture?	1	2	3	4	5	6	7	8	9	10
Why did you give yourself this rating?										
What benefits might you enjoy by creating and maintaining a "better" company culture?										
What specific actions can you take to create and maintain a "better" company culture?										

- Next meeting on February 5, 2014
- Upcoming events/news
- Closing prayer